

ROLE DESCRIPTION: CONGREGATIONAL MODEL

EVENING CONGREGATION & YOUTH PASTOR / MINISTER

Role Description

St Sample's is about Growing, Connecting, and Serving people for Jesus Christ. Our Evening Congregation has been blessed by God, as new people have come to Christ, and we are experiencing a period of growth.

Reports to:	Lead Pastor / Senior Minister
Direct Reports:	Ministry Trainee
Key Relationships:	Evening Congregation Growth Group Leaders, Administration Staff, Evening Congregation music and service team.
Role Purpose:	Oversee the aim of seeing people Grow, Connect, and Serve focussing on the Evening Congregation and Youth.
Key Responsibilities:	<ul style="list-style-type: none"> • Actively contribute to and share in the fellowship of the staff ministry team. • Oversight of Sunday Night Church, a group of predominantly young adults with a smattering of youth and older people. This includes being the primary preacher at this congregation, developing the preaching program, developing and training the leadership, taking initiative with evangelistic opportunities and general pastoral oversight of the individuals comprising this congregation. • Oversight of the youth work, including Youth Group, associated growth groups, recruiting and developing young leaders. • Development of the MTS program. • Be an active contributor, part of the development process, and implementation of a church vision and supporting strategies.
Qualifications & Experience	<ul style="list-style-type: none"> • Theological qualifications - BTh or equivalent. • Person of Christian Character with demonstrated commitment to Reformed Evangelical Christian values. • Ministry Apprenticeship or experience as an Assistant in another church, ideally having experienced some gospel growth.
Skills & Capabilities	<ul style="list-style-type: none"> • Diligent and effective communicator. • Ability to relate particularly to young adults and youth. • Implementation skills. • Ability to recruit and equip team leaders and teams.

This role is considered Child-related employment and subject to prohibited person screening.

ROLE DESCRIPTION: PASTORAL MODEL

MISSIONS PASTOR / OUTREACH MINISTER

Role Description

St Sample's is about Growing, Connecting, and Serving people for Jesus Christ. Our church, comprised of 4 congregations, has been blessed with people hearing about us and joining. Some of these have become Christians, and we are eager to invest more in seeing new disciples of Jesus.

Reports to:	Lead Pastor
Direct Reports:	A lay "Missions Rep" in a particular congregation. We desire to have similar representatives in each congregation.
Key Relationships:	Growth Group Leaders Congregational Missions Representatives Global Mission Support Team Pastors of other purposes of the church
Role Purpose:	To lead and equip our church in evangelism that we might see new disciples of Jesus Christ.
Key Responsibilities:	<ul style="list-style-type: none"> Actively contribute to and share in the fellowship of the staff ministry team. Lead our efforts in reaching new people for Jesus. This includes recruiting team leaders and teams to outreach into our community, pursue and be part of community events, follow up those who don't know Christ, run evangelistic courses, and equip & develop a church culture of missional disciple makers. Increase the capability and capacity for evangelism across our church at an individual and corporate level (an increase in the evangelistic temperature) Monthly preaching at each of our congregations. Oversight of the Global Mission Support Team, increasing the mission focussed and evangelistic activity across our church. Be an active contributor, part of the development process, and implementation of a church vision and supporting strategies.
Qualifications & Experience	<ul style="list-style-type: none"> Theological qualifications - BTh or equivalent. Person of Christian Character with demonstrated commitment to Reformed Evangelical Christian values. Ministry Apprenticeship or experience as an Assistant in another church, ideally having experienced some gospel growth.
Skills & Capabilities	<ul style="list-style-type: none"> A heart for the lost. Diligent and effective communicator and teacher. Ability to relate well across several age groups. Ability to recruit and lead teams. Desire to both be involved with and lead others in evangelism.

This role is considered Child-related employment and subject to prohibited person screening.